

Announcement

02 March 2026

THE ENSUR COMPANY



Welcoming

our

new

ally

Welcoming
flexIQ

flexIQ

making the difference in IT & pensions

About flexIQ

The logo for flexIQ, with 'flex' in blue and 'IQ' in red, all in a lowercase sans-serif font.

Founded in 2007, Management Buyout in 2019 by Gerrit Noorman and Magchiel Kessen, the company expanded significantly since

Single focus on the pensionmarket

90 experienced professionals

Deep expertise in IT and pension processes

Consultancy and dedicated (AI-)tooling

19 customers: pensionfunds, insurance companies, pension administrators and suppliers of pension IT platforms

Specialist in migrations, implementations and transitions

Extensive experience and deep knowledge of all major pension IT platforms

The Ensur Company acquires flexIQ

Strengthening our end-to-end transformation capabilities in The Netherlands

Acquisition of **flexIQ**, a Dutch consultancy firm for the pension administrators, insurers, pension funds and suppliers of pension IT platforms.

Strategic step in the **buy-and-build strategy** and execution of our long-term plan

Revenue growth: €28 million → €40 million

Consultants: 140 → 230

flexIQ remains a **standalone brand**, with current management staying on board

Strengthens our **service offering and end-to-end capabilities** in the Netherlands



THE ENSUR COMPANY

The logo for 'ensur' features the word in a lowercase, sans-serif font. The letters 'e', 'n', 's', and 'r' are dark grey, while the 'u' is a vibrant red.

Proud ally of
The Ensur Company

The logo for 'thewave' consists of a blue circular icon on the left, formed by three curved segments that resemble a wave or a stylized 'S'. To its right, the word 'thewave' is written in a bold, dark blue, lowercase sans-serif font.

Proud ally of
The Ensur Company

The logo for 'Colosseus | Consult' features a large, red, stylized letter 'C' on the left, composed of many thin, concentric lines. To the right of the 'C', the text 'Colosseus | Consult' is written in a dark grey, sans-serif font.

Proud ally of
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The logo for 'ensur' features the word in a lowercase, sans-serif font. The letters 'e', 'n', 's', and 'u' are dark grey, while the 'r' is a vibrant red.

Proud ally of
The Ensur Company

The logo for 'thewave' consists of a blue circular icon with a white wave-like shape inside, followed by the word 'thewave' in a bold, lowercase, sans-serif font.

Proud ally of
The Ensur Company

The logo for 'Colosseus | Consult' features a red circular icon with a white wave-like shape inside, followed by the text 'Colosseus | Consult' in a sans-serif font.

Proud ally of
The Ensur Company

The logo for 'flexiq' features the word in a bold, lowercase, sans-serif font. The letters 'f', 'l', 'e', 'x', and 'i' are blue, while the 'q' is red.

Proud ally of
The Ensur Company

What does it mean for The Ensur Company?

Reinforces **The Ensur Company's long-term strategy** to become the **total solution partner in Insurance & Pensions**

flexIQ remains an independent brand alongside Ensur, thewave and Colosseus

Builds on previous milestones (D2E, Ensur NL, Colosseus) and marks the next step in sustainable growth.

flexIQ broadens our service offering thanks to its strong complementarity with Ensur's capabilities, creating additional opportunities.

Reaffirms our strong belief in the Netherlands as a strategic growth market.

The current flexIQ management team remains in place and will become shareholders of The Ensur Company.

Next steps

Update flexIQ team
(personal meeting)
Week 23/02

Update key-clients
02/03

Press release
04/03

Own Social media
05/03

THE ENSUR COMPANY

Delivering our
Buy and Build
Strategy

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ENSUR

THEWAVE

COLOSSEUS

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FLEXIQ

COLOSSEUS