

Agenda MR / Participation council

Date: 4-11-2025

Time: 15.15h – 16.15h

Location: Pastoriestraat 88

Present: Bridgette, Jennifer, Carmen, Angela en Marleen

Topics:

- News from the GMR (Angela)
 - To address the teacher shortage within the SKPO, they intend to shift teachers between schools to fill all positions. This will ensure that all schools have sufficient teachers to teach all classes. They also want to see teachers from diverse backgrounds in education. This will show students that anything is possible, even if you come from a different background.
 - To combat the nationwide teacher shortage, they want to shorten teacher training from four years to three years. They also want to make the entrance exams, the math test, and the language test easier. This will allow more students to graduate. SKPO does want to look into the possibilities of offering these students more guidance in their first years of teaching. This will ensure that they become strong teachers.
 - The substitute pool is quite empty due to long-term illness and maternity leave. There are only 23 FTEs in the pool at the moment, while 30 FTEs would be desirable. SKPO is therefore actively looking for teachers to fill this pool. It is very difficult for schools to cope with illness. In some cases, classes are even sent home.

- News and announcements from the principal (Carmen)
 - Studiedag 21 november. The children are free and the team from the Wereldwijzer is working on the goals for this year. The topics we will discuss on this day are:
 - Citizenship
 - Social-emotional
 - Question during meeting: do you have a method for social-emotional learning?
 - In the lower groups we now use the method Rikki. For the upper groups we are looking for a good method. We have a pilot in a group with the method Kwink. We will try more methods the next period. After the pilot periode we will decide which method we want to use in our school.
 - Question: Are there organisations you work with for example for traumatized children?
 - We have Anne Sünnen (School Social Worker) she can help children and parents. She can also organize information moments with parents when needed.

- Occupational health and safety policy plan (Carmen)
 - It is also on our website.
 - It is legally required.
 - Carmen tells about this plan.

- Finance (Carmen)
 - We make the budget for 4 years, most important are the first 2 years.
 - Carmen is explaining the finance.
 - All the money in + will go to the board, they keep it on the bank. To invest in new buildings etc.
 - The board gave positive agreement to the budget.
 - The MR also gave positive agreement to the budget.

- Contact between parents (brainstorm)
 - We have no time to talk about this topic. Next time we invite more parents to talk about this topic.
 - Differences between locations and parents. How can we make the differences smaller? And how can parents help with this?
 - Parenting education classes (moments)
 - Dutch language classes
 - Parent support managers. Parents who can ask other parents to help at activities.
- Questions and suggestions

Next meeting and subjects:

January 20:

- Brainstorm contact between parents (invite other parents to join).
- protocol replacement teachers (when sick for example)