

Climate policy document

This document provides a brief insight into our policy on carbon footprint reduction in relation to the activities we carry out to supply packaging to our customers. This is a live / dynamic document which will be adjusted when certain components are upgraded or changed. We also inform you about our strategic sustainability goals in this climate policy document.

Bunzl Plc.

Our mission

Taking care of all your daily essential non-commercial goods with sustainability as a fundamental principle therein.

Our vision

To be acknowledged and recognized as one of the leading suppliers of sustainable products and solutions.

Carbon reduction roadmap Bunzl Continental Europe

Being part of the Bunzl company, we make our contribution to the following sustainable commitments.

1. Providing sustainable solutions

Using our scale and unique position at the centre of the supply chain working with customers and suppliers to lead the industry towards a sustainable approach to packaging.

This means;

- We will support our customers to remove, replace and reduce single-use-plastics where we can.
- We will increase the amount of recyclable, compostable or reusable packaging supplied to our customers to help them meet their targets.
- Every packaging product in our range will be offered with an alternative that is recyclable, reusable, compostable or renewable.

2. Responsible supply chain

Respecting human rights with our industry leading sourcing and auditing function in Shanghai.

This means:

- We expand our programme to ensure 90% of our direct spend on products from all high-risk regions are sourced from assessed and compliant suppliers by 2025.
- Continue to take a proactive, risk-based approach to responsible sourcing, identifying common issues in our supply chain and work closely with our suppliers to reduce the future incidences of these.

3. Investing in our people

Our large family of local businesses are focused on developing talent, increasing diversity and enhancing inclusivity practices.

This means;

- We will closely monitor the representation of women in senior roles (Board and Executive Committee) and endeavour to improve the number of women at other levels in our organisation.

- We will ensure that Bunzl has an inclusive culture where everyone, irrespective of background, can thrive and build their careers.

4. Taking further action on climate change

Implementation of the planned measures below will lead to 29% reduction of the carbon footprint in 2025. Also Bunzl Continental Europe commits to the European GreenDeal with the goal being Net Zero by 2050 at the latest.

	% of footprint	Target CE (2025)	Actions
Commercial vehicles	28%	20% renewable diesel (CMV fleet).	• Switching to renewable diesel (100% HVO) at locations with own commercial fleet.
		50% of small commercial vehicles (< 3.5 tonnes) are electric vehicles.	• Transitioning small commercial vehicles (vans, technician vehicles) below 3,5 tonnes to electric vehicles.
		Partnerships on sustainable logistics.	• Investigating partnerships with 3rd party carriers and/or conduct trials to promote use of alternative low-emission fuels and electric commercial vehicles.
Company cars	45%	25% of Company cars are electric vehicles (EV).	• Implementing company car policies that provide strong incentives for EV's and that are aimed at phasing out ICE cars as quickly as possible.
Electricity	17%	100% renewable electricity.	• Switching to renewable electricity at the end of current electricity supply contract.
		60% implementation of LED.	• Ensure LED implementation and smart lighting systems at new/renovated sites.
		15% of electricity generated by solar panels.	• Implement LED lighting at all sites > 5,000 m2.
Natural gas/oil	11%	-	• Include solar panels as a requirement for new sites and site expansions. Feasibility study to be included in Capex request.
			• No savings modelled in the roadmap. Alternative heating systems, building insulation, etc to be implemented as the opportunity arises.

Bunzl Retail & Industry

Believe

For our national social responsibility policy that serves as a framework for all Bunzl operating companies in The Netherlands we use 'Believe' (Believe.nl). Believe is made up of 5 different pillars that all have to do with sustainability and social equality. We think it is important that we offer a sustainable range, develop sustainable relationships with chain partners, we consider the working conditions of our foreign manufacturers and the happiness of our employees to be important.

Local sustainable activities

In addition to Bunzl Continental Europe's sustainability goals, we also take a number of local sustainability actions. For example: we measure our fuel and electricity consumption and the different waste flows at our offices and warehouses. These scopes were determined by Bunzl Plc. and the results can be found in the annual report of Bunzl Plc.

Since 2022 we installed solar panels on our roof to compensate all our electricity consumption and furthermore, we want to reduce our CO₂ emissions to be in line with the NL Climate agreement targets by 2030.

You can read more about this plan below.

Our commitment

We will constantly offer more sustainable solutions to our customers, based on new insights or available materials and process optimization. In our quotations we will always offer a more sustainable solution besides the item our customer requests. More sustainable solutions could be:

- Purchased (more) locally
- Made of more sustainable material(s)

- Consisting of mono material(s)
- Produced Climate Neutral

Reduction plan Bunzl Retail & Industry

We developed a detailed plan for the reduction of our CO₂ emissions in relation to the activities of Bunzl Retail & Industry (including Janssen Packaging).

The following key measures are:

1. Installation of Solar panels warehouse BRI.

In 2022 over 3.500 panels were installed on our warehouse in Arnhem resulting in an estimated footprint saving of 227 T CO₂ on Electricity consumption in 2023 at the latest.

2. Fleet plan.

We would like to accelerate on switching from petrol/diesel cars to EV/Hybrid cars. At the moment 88% of our fleet is already EV/Hybrid cars and by the end of 2025 our goal is to achieve 100% of the cars being EV/Hybrid versions.

3. Reduction of emissions on commuting traffic.

As the number of employees is increasing and the way of travelling to and from work is getting more challenging, we would like to stimulate workers to come by bike/public transport/car-pooling.

We also expect that in a couple of years' time employees with privately owned cars will switch to EV/Hybrid cars. At the moment we have on our premises 43 connections for charging EV/Hybrid cars and we are stimulating our employees to charge their cars at our site, as we have an overcapacity of electricity generated by our solarpanels.

4. Green electricity contract.

As of 1st January 2023 we switched to a new green electricity contract for our site in Arnhem. As of 2025 our salesoffice in Waalwijk also has a contract for green electricity.

5. Charging at stations which supply green electricity.

There are a number of brands (Shell, Total Energies) who confirm that the electricity for charging EV/Hybrid cars is green electricity. Bunzl will stimulate drivers in company cars to preferably charge their cars at these stations. This decision is currently pending.