



Group Process Technologist



Royal Zeelandia Group (www.zeelandia.com) is a global leader in bakery ingredients with 3,500 employees worldwide, headquartered in Zierikzee, The Netherlands. Founded in 1900 by the Doeleman family, Zeelandia has over 125 years of experience with operations in 27 countries and sales in about 100 countries. Zeelandia is known for its warm and supportive culture, which values collaboration. Together with their customers – industrial bakeries, small artisanal bakeries, and midsized bakeries – they explore the world of bakery. Zeelandia's product portfolio includes a wide range of bread mixes, pastry ingredients, and release agents in different forms and volumes. To further strengthen their Group Process Technology Team, we are looking for a Process Technologist who will operate at the heart of Zeelandia. In this group-level position, you will play a key role in connecting and advancing process technology across multiple production sites. You will combine hands-on involvement in local projects with responsibility for cross-site alignment, knowledge sharing, and continuous improvement initiatives. Acting as a linking pin between plants, R&D, and engineering, you ensure consistent application and further standardization of process technology throughout the group.

Who aligns process technology across global operations



Function

- Responsible for supporting the harmonization of process technological aspects throughout all the Zeelandia locations, and contributing to local projects
- Support portfolio harmonization and production allocation by translating product requirements into optimal process setups across sites
- Provide process technology input in CAPEX projects, including scope definition, design validation, and commissioning support
- Initiate and support continuous improvement initiatives e.g. on waste reduction, process consistency, and efficiency
- Collaborate with R&D on innovation and NPD projects, including scaling from lab to pilot and industrial production
- Troubleshoot complex process issues across production sites and support local teams in resolving technical challenges
- Contribute to automation and digitalization projects
- Work closely with R&D, Production and Engineering and report to the Group Director Manufacturing.

Profile

- Bachelor's or Master's degree in Food Technology, Chemical Engineering, Process Technology, or a related field
- Relevant experience in process technology or manufacturing, preferably within the food or ingredients industry
- Knowledge of industrial processes, process optimization, scale-up from development to production, and continuous improvement methodologies
- Able to operate in an international, cross-functional environment and engage with multiple stakeholders, with strong communication skills and the ability to explain complex topics
- Intermediate level Dutch, Excellent English and residency in the Netherlands is required
- Willing to travel internationally (10%) and be present in Zierikzee at least 3 days per week
- Personal characteristics: Proactive, enthusiastic and self-starting, balancing strategic thinking with hands-on operational involvement, and able to communicate effectively, build relationships and navigate complexity in dynamic environments.

Respond to

If you are interested in this position, please contact Harmen van Essen, telephone: +31 (0)317-468686 / +31 (0)6-47835354 or apply through our website www.dupp.nl or e-mail your written application to info@dupp.nl.

Royal Zeelandia Group selected DUPP for this vacancy as the only partner in the recruitment process.



YOUR
CAREER
IN FOOD